



Guidance View Sdn Bhd (545003-M)

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18 Oct 2011

To Whom It May Concern

Re: RICK COLES

I've known Rick for over 3 years and have worked with him closely the last 6 months. Rick is our business partner on competency enhancement training. He has delivered many courses to our corporate clients and has received very favourable evaluations from his course participants.

Rick is a very professional trainer, speaker, consultant cum business coach with a vast store of knowledge and wisdom from his many years of experience in the corporate world. He puts effort into making his programs interesting and relevant to his participants and their industries. With Rick's 30 over years of international exposure and experience, he is able to impart knowledge which is invaluable to the participants of his programs.

I would strongly recommend Rick to anyone who is looking for a business partner, trainer, consultant or coach in the competency enhancement and leadership areas.

Your sincerely,

General Manager

PAIGE FONG